



Corning Incorporated U.S. Hourly Hiring Process At-a-Glance

Depending on the type of position, the hiring process may vary



Create Your Profile

Visit corningjobs.coming.com/ to learn about job opportunities at Corning. You will be asked to create a profile upon applying for a position.



Apply For A Job

When you see a job that you feel would be a good fit, you need to complete your online application. You will receive an email confirmation immediately after applying.

Please note: you will *only* be considered for a position by creating a profile and applying to the job *online*.



Application Prescreening

Your application will be reviewed by our recruiting team to ensure you meet the minimum qualifications. **We will be contacting you via email throughout each stage of the process, therefore it is important to check your email regularly.**

Corning receives a high volume of applications daily, so hopefully you can understand that it can be difficult to personally connect with each candidate. But we wish we could! Please note: notifications may come in the form of a system generated email. If you have questions or concerns, we invite you to contact us at HourlyREC@corning.com



Test Session

Once it has been determined that you are eligible, you will be sent a link to the online assessment via email to complete. This process should take between 45-60 mins. to complete. You will find out results of the tests within 2 weeks via electronic notification.



In-Person Interviews

Once you have successfully passed the online assessment test, interviews will begin. A member of the recruiting team will email you with a date and time for your interview. During the interview process, you will be expected to complete a 15 min. verification test associated with your original assessment test.



Successful Candidate Pool

After all interviews have been completed, the hiring team will make a decision on your candidacy. If selected, you will receive an offer to pool. If you accept, you are required to sign and complete the offer to pool letter to complete your acceptance.

It is possible that some positions may require you to sit in the offer to pool stage until the opportunity to start. This may be for a lengthy amount of time.



Drug, Background and Physical Screening

Now that you have decided to become part of the Corning family, you will be required to complete drug, background, and possibly physical screening checks. We ask that you complete these necessary pieces as quickly as possible.



Preparing to Start

Congratulations! You have reached the final step in our hiring process, and we're happy to have you on board. Once you have been cleared for employment, a member of our team will confirm your start date. You may be required to fill out additional information. Welcome to Corning!