

Stakeholder Engagement

Stakeholder Group	Engagement Channels	Key Topics
Customers	Customer ESG surveys and contract provisions; Corning.com; specific customer requests (e.g., Apple China Clean Energy Fund); direct customer engagement	<ul style="list-style-type: none"> • ESG performance • ESG reporting • Labor matters • Renewable energy use
Employees	Climate surveys; Corning Intranet; TrueBlue (our manager-employee performance management process); BlueLine (our internal social media platform); EthicsPoint (a voluntary reporting system or grievance mechanism operated by an outside third party that enables confidential reports via phone or online); Code of Conduct (available in 13 languages); employee training and development; Total Rewards (our description for employees of our total compensation and benefits offerings); Manager briefings (communications to managers throughout the year); Quarterly Communication meetings with all employees; Corning Foundation employee programs	<ul style="list-style-type: none"> • Performance feedback • Career planning • Training and development • Mobility across business units and functions • Compensation, benefits and related policies • Rally Health • Employee Assistance Program (EAP)
Shareholders	Investor relations engagement such as calls, meetings and conferences; annual report; quarterly earnings reports and conference calls; news releases and proactive shareholder outreach program; annual meeting; other company filings with the U.S. SEC; investor and analyst days; Corning.com	<ul style="list-style-type: none"> • Executive compensation • Risk oversight • Corporate governance policies • Corporate sustainability practices
Suppliers	Supplier Code of Conduct; EthicsPoint; supplier assessments; Corporate Social Responsibility audits; supplier quarterly business reviews; engagement with multiple supply chain focused organizations including: NGLCC, NMSDC, WBENC, RMI, Supply Chain 50, Procurement Leaders, The Conference Board, Gartner, and NAM.	<ul style="list-style-type: none"> • Supply Demand Balancing • Growth roadmaps and supply chain mapping • Collaboration/partnership possibilities • Validation of social responsibility in supply chain • Supplier Diversity • Conflict minerals compliance
Communities; Charitable Organizations; Non-profits	Corning Foundation activities, local operations outreach, EthicsPoint	<ul style="list-style-type: none"> • Health and human services • Education and cultural • Child care, housing, economic development • Social value creation through volunteerism, grants
Non-Governmental Organizations (NGOs)	ESG ratings, direct engagement	<ul style="list-style-type: none"> • ESG performance • Human Rights • Human Trafficking and Modern Slavery